

Integrity Action Plan

The action plan proposes a number of comprehensive elements to mitigate the risk of match-fixing at UEFA EURO 2016, including a programme of education and prevention, appropriate structures and processes for monitoring matches, analysis of information, and the necessary investigations and related measures. One of the key factors in the success of the project will be the active cooperation of all stakeholders, in particular law enforcement and the betting regulators in France.

RISK ASSESSMENT



The UEFA EURO is the third largest global sports event and as such attracts enormous interest from both the public and the worldwide betting markets. As with the FIFA World Cup, turnover for UEFA EURO on the sports betting market is massive, estimates being as high as €1-3bn per match. This high turnover makes it possible to place large amounts of money on a single match.

If an individual knows the outcome of a match prior to kick-off and has the necessary connections to Asian betting operators they could make huge profits. With such high liquidity in the market detection of a manipulation becomes very difficult. The incentive for criminal activity is therefore significant.

However, no specific threat has been identified so far. We will review the risk assessment prior to the competition, taking into account intelligence from all sources (gambling authorities, betting operators, law enforcement, French intelligence agency, etc.). Measures that can mitigate the risk of match-fixing include education, monitoring, analysis and appropriate responses. Details are laid out below.

In addition, before the tournament a due-diligence check will be carried out regarding participating teams, players and officials. Depending on the outcome of the due-diligence check and the review of the threats prior to the tournament, the risk assessment may need to be adapted.

RULES AND REGULATIONS



All the relevant provisions of the UEFA Statutes and Disciplinary Regulations are applicable to the tournament. Article 12 of the Disciplinary Regulations deals comprehensively with cases of match-fixing and related behaviour. It is important to note that France is one of the countries having implemented a special law on

sporting fraud. Article 445-1-1 and 445-2-1 of the French criminal code sanctions anybody who tries to corrupt a participant of a sports event in connection with betting and anybody who accepts such an offer. The relevant legislation provides the necessary basis for police investigations and intervention.





MAIN ELEMENTS



MONITORING



EDUCATION



COOPERATION WITH STAKEHOLDERS



INTEGRITY ASSESSMENT GROUP (IAG)

MONITORING

Under its existing contract with UEFA, Sportradar will monitor and analyse pre-match and live betting as it does for all of our competitions, and special reporting lines will be agreed on for EURO 2016 due to the added time constraints (match schedule and high political interest – fast response times are essential). In addition Sportradar will monitor the participating teams' friendly matches in the build up to the tournament.

We will also use and promote our existing integrity app; internet platform and hotline for reporting suspicious activity related to match-fixing.

EDUCATION

An important element will be the education of players, coaches, officials and others involved in the tournament concerning the issue of match-fixing. Greater awareness is the best defence against approaches by match-fixers. It is important that all participants and stakeholders understand the risks and rules, in particular that match-fixing is not only a disciplinary but also a criminal offence in France.

The education program includes a mandatory e-learning module for all volunteers and staff; briefing sessions for officials as well as education sessions for players and coaches of all participating national teams.

Contact UEFA on

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uefa.org/integrity

COOPERATION WITH STAKEHOLDERS

Close cooperation with all stakeholders, in particular law enforcement and the gambling regulator will be crucial in order to analyse and investigate issues of corruption and match-fixing. We will include a scenario testing exercise with the stakeholders in the preparation to the tournament. This exercise will not only help to develop enabling processes but also create the basis for a common understanding of each partner's role and requirements, while building up trust and confidence.

INTEGRITY ASSESSMENT GROUP (IAG)

UEFA is initiating a working group with representatives of the UEFA integrity unit, Sportradar, law enforcement (including EUROPOL) and gambling regulators. The purpose of the group is to ensure that UEFA is as prepared as possible to assess and determine an appropriate response to information about potentially corrupt matches, immediately before and during the tournament. It will assist the primary decision-makers in deciding on the appropriate action.

The IAG will be operating from 6 June 2016 until 10 July 2016. If the IAG receives information about a potential threat, an assessment of the nature of the threat and level of risk will be provided to help UEFA EURO 2016 decision-makers and/or the police to decide if and what action is justified. Options to disrupt potentially corrupt activity will be considered. It is possible that both a criminal and a sports investigation would run simultaneously, depending on the nature of the incident. Either or both will be supported by the UEFA Disciplinary and Integrity unit and our monitoring partner. The effective exchange of information via the IAG allows stakeholders to reach reliable conclusions quickly and to take timely and accurate action.

